

**EVANGELICAL FRIENDS CHURCH-EASTERN REGION  
INTERNSHIP POLICY**

--revised September 22, 2000--

1. Interns are expected to be pastors-in-training with less than one year of experience, but who display the aptitude and temperament for serving in the ministry.
2. Churches who host interns are expected to be churches with at least one full-time senior pastor, have a growing pattern in attendance, and would be a place that could train a young pastor for ministry.
3. The normal internship is characterized by the intern being full-time in job description and compensation, with the duration of the internship lasting one year...presumably the pastoral year.
4. Limited internships are available for summers only and for part-time service, with funding being restricted or prorated accordingly.
5. Funding levels for this grant from the EP&E Board are set by the Board, currently structured for \$7,000 for full-time, \$3,500 for half-time, and \$1,000 for summers only.
6. Funding levels from the church should reflect the spirit of the full-time minimum salary established by the Board minus the grant from the Board, assuming that the senior pastor is compensated well above that level.
7. The intern will report directly to the senior pastor who will report to the elders and the administrative council on his/her progress.
8. The intern and senior pastor are to meet at least weekly for prayer, encouragement, training, planning and vision casting; with the senior pastor meeting periodically with his area superintendent for consultation.
9. The term of the internship shall be one year, at the end of which he/she can continue on staff at the local church or explore other options with the superintendents.
10. In limited cases an intern may extend his or her service for six months time. This extension must be approved by the pastor, the intern, and the local church.

We understand the EFC-ER Internship policy, and we agree to work with our intern to make the internship a beneficial experience for both the church and the intern.

(Please indicate your position and sign & date at the bottom.)

\_\_\_ Host Church Pastor/Elder

\_\_\_ Intern Applicant

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date