

EFC-ER Executive Director Search October 2016 – January 2017

Q: Who was on the Search Committee?

A: Jerry Wenger, Paul Hoffman, Ruth Harsh, John Ryser, and Dennis Seaver

Q: What was the committee looking for?

A: A visionary leader to propel EFC-ER into the future. A person who is devoted to Jesus and dreams God's dreams – able to motivate others to follow.

A: Criteria of the Executive Director:

Spiritual Qualifications of a leader:

- 1) A dedicated follower of Jesus
- 2) A proven spiritual leader in local church and denomination (or equivalent)

Qualifications for EFC-ER Executive Director:

- 1) Proven track record of growth
- 2) Innovative, visionary leader – unbound by traditional stronghold
- 3) Commitment to future spiritual growth of EFC-ER
- 4) Has proven strategy of developing (young) leaders
- 5) Delegates to others everything but vision and leadership
- 6) Plants churches everywhere (new and healthy church development)
- 7) Courageously sets strategy based on vision

Q: Width of the search?

A: The search was nationwide. We had 11 serious enquiries from 8 different states and 6 Yearly Meetings.

Q: Enquiries, application, and interview?

A: The committee interviewed the top four whom they felt (after much prayer) were the most qualified.

Q: Prayer and Selection?

A: After the interviews, we spent two weeks seeking God's guidance and unanimously decided to recommend Tom Crawford to the Oversight Board for approval to present to the delegates.